

Up One Level Report 3rd and 4th Quarters 2012

Indiana Economic Growth Region 1



Frequent Job Openings for the following counties:

Lake, Porter, LaPorte, Newton, Jasper, Starke, & Pulaski Counties

2011 OES Regional Median Wage	Frequently Listed Jobs ¹	Skill Pathway	Up 1 Level ²	2011 OES Regional Median Wage	Education/ Training
\$17,468	Telemarketers	People	Office Clerks, General	\$23,349	High School Diploma or Equivalent
\$21,620	Home Health Aides	People	Medical Assistants	\$26,907	Post Secondary Vocational Training
\$23,923	Laborers and Freight, Stock, and Material Movers, Hand	People	Team Assemblers^G	\$26,693	Moderate-term on-the-job training
\$41,167	Heavy and Tractor-Trailer Truck Drivers	Things	Operating Engineers and Other Construction Equipment Operators^G	\$69,735	Moderate-term on-the-job training
\$26,843	Customer Service Representatives	People	Bookkeeping, Accounting, and Auditing Clerks	\$31,669	Moderate-term on-the-job training
\$26,693	Team Assemblers	Things	Inspectors, Testers, Sorters, Samplers, and Weighers^G	\$39,793	Moderate-term on-the-job training
\$51,716	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	Things	Operating Engineers and Other Construction Equipment Operators^G	\$69,735	Moderate-term on-the-job training
\$22,520	Nursing Aides, Orderlies, and Attendants	People	Licensed Practical and Licensed Vocational Nurses	\$41,804	Post Secondary Vocational Training
\$19,047	Retail Salespersons	Systems	Customer Service Representatives^G	\$26,843	Moderate-term on-the-job training
\$29,795	Helpers -- Production Workers	Things	Welders, Cutters, Solderers, and Brazers^G	\$34,728	Post Secondary Vocational Training
\$23,313	Tellers	People	Bookkeeping, Accounting, and Auditing Clerks	\$31,669	Moderate-term on-the-job training
\$23,315	Machine Feeders and Offbearers	Things	Team Assemblers^G	\$26,693	Moderate-term on-the-job training
\$29,655	Tax Preparers	People	Insurance Sales Agents	\$85,436	Bachelor's degree
\$39,793	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$52,003	Post Secondary Vocational Training
\$18,517	Cashiers	People	Office Clerks, General	\$23,349	High School Diploma or Equivalent
\$32,089	Maintenance and Repair Workers, General	Things	Plumbers, Pipefitters, and Steamfitters^G	\$68,545	Post Secondary Vocational Training
\$20,694	Food Servers, Nonrestaurant	People	Helpers -- Production Workers	\$29,795	Less than High School
\$21,720	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$29,311	Moderate-term on-the-job training
\$32,992	Packaging and Filling Machine Operators and Tenders	Things	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$38,889	Moderate-term on-the-job training
\$21,897	Security Guards	People	Helpers -- Production Workers	\$29,795	Less than High School
\$50,110	Industrial Machinery Mechanics	Things	Boilermakers^G	\$64,691	Long-term on-the-job training
\$41,280	Insurance Sales Agents	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$58,176	Bachelor's Degree
\$20,872	Helpers -- Installation, Maintenance, and Repair Workers	Things	Welders, Cutters, Solderers, and Brazers^G	\$34,728	Post Secondary Vocational Training
\$18,545	Personal Care Aides	People	Receptionists and Information Clerks	\$23,836	High School Diploma or Equivalent

¹ Occupations are from 3rd and 4th Quarters 2012 Indiana Career Connect job listings.

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

^G The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*NET Development.

Wages shown are taken from the EGR 1 2011 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Other LMI Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Job Postings and Starting Wages Report
Career Path Discovery



Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Bruce Bendull at (219) 762-6592 ext. 228.